

20 September, 2024

National Stock Exchange of India Ltd. Exchange Plaza, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. <u>Script Code: TIMKEN</u>	BSE Ltd. Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. <u>Script Code: 522113</u>
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Dear Sir/Madam,

Sub: Court Order

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform you about an order passed by the Court, details of which are given below:

Name of the Authority passing order	High Court of Gujarat at Ahmedabad
Details of the violation(s)/contravention(s) alleged to be committed	Mr. Umesh Jadav was terminated from services in the year 1993 by then ABC Bearings Limited (which amalgamated with the Company in 2018) on account of non-performance of assigned duties. Mr. Jadav sought re-instatement and compensation. Matter was first heard by Labour Court, Bharuch and later, it came before the High Court of Ahmedabad.
Nature and details of the action(s) taken, initiated or order(s) passed	Since matter was going on for long, parties decided to settle the same at request of the High Court of Gujarat at Ahmedabad. Accordingly, High Court of Gujarat at Ahmedabad has asked the Company to deposit 50% back wages and retiral benefits amounting to approx. Rs 9.33 lakhs and dismissed the petition without going into merits of the matter.
Date of receipt of direction or order	Oral order was passed on 30 August, 2024. E-copy of the order was received on 12 September, 2024. Certified copy of the order

	is yet to be received.
Impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible	The Company has to deposit Rs 9.33 lakhs.

The Company was waiting for certified copy of the order which is yet to be received. It is understood that certified copy might take some more time hence, without waiting for certified copy, this filing is being done.

You are requested to take note of the above.

Yours faithfully,
For **TIMKEN INDIA LIMITED**

Mandar Vasmatkar
Company Secretary
& Chief - Compliance